



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Consultant Evaluation

PO NUMBER 503642

School/Department Belvedere Elementary & Freedom Shores Elementary
 Name of Consultant The Flippen Group LLC
 Contract Period From 11/8/04 To 11/10/04

Rating: 5 - Superior 4 - Satisfactory Plus 3 - Satisfactory 2 - Satisfactory Minus 1 - Unsatisfactory

JOB KNOWLEDGE AND SKILL

	5	4	3	2	1
1. Technical and procedural know-how to complete the project	X				
2. Knowledge of his/her specialty area	X				
3. Ingenuity, creativity, and innovation	X				
4. General quality of the work performed	X				
5. Student Assessment	X				

PRODUCTIVITY

1. Services provided matched the specifications of the contract	X				
2. Results produced	X				
3. Ability to meet goals as scheduled	X				
4. Success of the project	X				

COMMUNICATION

1. Listening skills	X				
2. Returned phone calls, follow-up information, etc. in a timely manner	X				
3. Overall communication skills	X				
4. Overall accessibility/availability	X				

INTERACTION

1. Working relationships with teachers and/or students	X				
2. Ability to work as part of a team	X				
3. Status updates and information received as the project progressed	X				

Rating: A - Agree D - Disagree N/A - Not Applicable

	A	D	N/A
1. Demonstrates dependability	X		
2. Demonstrates ingenuity/creativity/innovation	X		
3. Performs well under pressure	X		
4. Effective when presenting ideas orally	X		
5. Expresses ideas clearly and uses correct grammar in written communication	X		
6. Listens effectively	X		
7. Provides feedback in a constructive and timely manner	X		
8. Is self-reliant and requires little or no supervision	X		
9. Treats staff and/or students with fairness, respect and integrity.	X		

I would hire this consultant again. Yes No

Nancy Lucas 12/20/04
 SIGNATURE OF EVALUATOR DATE
 Sandra Brown & Dr. Nancy Lucas, Principals
 PRINT NAME OF EVALUATOR